Appendix 1

Non-Executive Director - Person Specification & Process

The intention is to progress recruitment of directors to the LLP as soon as practicable. An advert will be prepared and made available via appropriate channels. The Leader will be supported to shortlist and interview appropriate candidates, drawing on appropriate available resources.

The following list captures the skills and expertise thought appropriate:

- *Interest* - demonstrable interest in delivering a sustainable, world class garden community;
- *Relevant board level experience* - significant experience of working at board level or equivalent in a company, limited liability partnership, public or charitable organisation;
- *Relevant sector experience* - Can demonstrate significant depth of experience of one or more areas of the following:
    - Large scale planning, design and delivery of award-winning mixed use development;
    - Financial and corporate governance experience in a related sector;
    - Infrastructure and delivery of services related to large scale communities;
    - Successful commercial operations;
    - Development industry experience;
    - Construction sector experience;
    - Facilitating and delivering new education facilities / provision;
    - Community development; and
    - Any other areas of expertise deemed appropriate and relevant.
- *Independence of mind* - the behaviours and ability to challenge and ask the right questions to further the work of the LLP;
- *Credibility* – the ability to represent the LLP and the project at public events and meetings with the local authority, with government departments and with the development and financial sectors.

It should be noted that a person cannot be appointed if he / she:

- Has been a member or employee of the Council at any time during the last 5 years;
- Is a relative or close friend of a member or officer of the Council;
- Is engaged in any party political activity;
- Has any criminal convictions or be an un-discharged bankrupt; or
- Has any significant business dealings with the Council.